

GRI Certified Sustainability Professional



The comprehensive curriculum on sustainability, sustainability reporting and the application of the GRI Standards

Issued by the Global Reporting Initiative (GRI) — the world's leading authority in sustainability Standards

At WMSJ we take the pride to be GRI Certified Training Partner and GRI Community Member

Enjoy the the highly interactive setting with experts guidance form the professional certified trainer. Local and context – specific materials and opportunity to broaden your perspectives and build your network through knowledge sharing with fellow participants



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GRI Certified Sustainability Professional

Build expertise and gain a competitive edge by earning a globally recognized title through Professional Certification Programs issued directly by GRI, the world's leading standard setter for sustainability disclosure.

5 reasons to become certified

- Upskill and gain a competitive edge in your career
- Improve the quality of your sustainability reporting
- Get professional recognition from a trusted source
- Strengthen your sustainability reporting credentials
- Enhance your knowledge and skills needed to use the GRI Standards

The five-day course includes four topics and concludes with a one-hour computer-based exam for certification.



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1. Reporting with the GRI Standards



Learning Objectives

- Explain the **structure and purpose** of the GRI Standards
- Define the key **concepts and reporting principles** in the GRI Standards
- Identify the requirements for **reporting in accordance** with the GRI Standard
- Describe the process for identifying an organization's **impacts** and determining **material topics**
- Report **contextual information** about an organization and how it manages its material topics

Course Agenda

- Part 1: Introduction
- Part 2: Overview of the GRI Standards
- Part 3: GRI Standards
- Part 4: Start your reporting process with GRI Standards

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2. Reporting on Human Rights with the GRI Standards



Learning Objectives

- State the **relevance** of human rights and human rights **transparency** to business
- Describe the **key concepts** in the GRI Standards as well as the **process** for identifying impacts and determining material topics related to human rights
- Discuss the **disclosures** in the GRI Standards related to human rights, including the requirements and guidance
- **Apply** the GRI human rights-related disclosures by studying practical case studies

Course Agenda

- Part 1: Introduction to human rights and human rights reporting
- Part 2: Fundamentals of the GRI Standards
- Part 3: Reporting expectations and disclosures for human rights set out in the GRI Standards

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3. Navigating the GRI Sector Standards



Learning Objectives

- Describe the **purpose** of the GRI Sector Standards and how they contribute to better reporting
- Discuss the **structure** and content of the GRI Sector Standards
- Explain how to use the GRI Sector Standards to **report in accordance** with the GRI Standards

Course Agenda

- Part 1: What is the value of the GRI Sector Standards?
- Part 2: Understanding the GRI Sector Standards across sectors
- Part 3: Reporting with the GRI Sector Standards

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4. Transparency for Tomorrow: Decoding the Sustainability Reporting Landscape



Learning Objectives

- Explain the current trends in the sustainability reporting landscape, including the concept of double materiality
- Name the key reporting instruments currently shaping the landscape and describe their purpose
- Describe the main similarities and differences between said instruments and illustrate how they are aligned
- Summarize how the main reporting instruments can be used in conjunction with each other and justify why an organization may want to do this
- Identify which reporting instruments are best suited to an organization's reporting goals

Course Agenda

- Part 1: State of play
- Part 2: Key concepts
- Part 3: The main players in sustainability reporting
- Part 4: A deeper dive into each reporting instrument
- Part 5: Where do you go from here?